

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 2002, were as follows: Average increases of 35 cents (4.9 percent) for Level 1 and 37 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	159	8.74	14.50	6.30
CASHIER-CHECKER	80	6.65	10.35	5.75
RECREATION ATTENDANT	69	6.91	7.50	6.12
DESK CLERK	311	7.71	9.42	6.20
NF - 2				
SECRETARY	26	9.91	11.00	8.50
ACCOUNTING TECHNICIAN	22	9.99	10.70	8.25
NF - 3				
EXECUTIVE SECRETARY	18	11.33	15.63	9.83
BOOKKEEPER	11	12.36	15.25	9.00

WAGE AREA : #120 Charleston, SC

ORDER DATE: July 1, 2002

SURVEY : #017/018-30